CARIO PROPOSAL TO ACADEMIC COUNCIL
13 September 2017

Proposal to replace use of UWOs and Global Ends

Academic Council recommends to Plenary Faculty that it replace the currently used University-wide Learning Outcomes with the Global Ends articulation. Academic Council further proposes that each of the Global Ends statements includes resources or articles, curated by Concordia’s Academic Office, which would allow for learning and growth as well as a common, shared, consistent understanding of the statement meanings. These resources/articles would provide a platform for intentional faculty development around the Global Ends. All programs to address each one of these Global Ends.

For sake of clarity, here are the two statements.

*University-wide Learning Outcomes*
Concordia University Wisconsin students will apply a biblical understanding of the world that includes truth, vocation, ethical principles, and servant leadership as they:
* demonstrate habits of the mind, body, and spirit that are rooted in an understanding of the liberal arts (Liberal Arts);
* demonstrate the ability to analyze and apply their discipline’s theoretical, methodological, ethical, and practical foundations (Disciplinary Thinking); and
* demonstrate a readiness to embrace their opportunities and obligations as citizens in a complex world (Global Citizenship).

*Global Ends Policy*
University graduates are well developed in mind, body, and spirit, fulfill their vocations, and serve Christ in the Church and the world.
1.1 Results
Consistent with a Liberal Arts education, our graduates demonstrate the following proficiencies:
1.1.1 Christian Faith
   Our graduates are grounded in the Christian faith while also recognizing other major worldviews and how they differ from a Christian understanding of the world.
1.1.2 Service and Global Citizenship
   Our graduates are globally-minded citizens.
1.1.3 Integrated Disciplinary Knowledge
   Our graduates integrate insights from a wide range of disciplines.
1.1.4 Critical Thinking/Creative Problem Solving
   Our graduates think rationally, critically, and creatively.
1.1.5 Communicative Fluency
   Our graduates communicate effectively.
1.1.6 Analytical Fluency
   Our graduates work with data effectively.